

Work with KL to tackle micro issues: Bosses

KOTA KINABALU: The Friday tabling of the 2020 National Budget seem to achieve the macro objectives of being growth-centric, with specific measures to deliver economic impacts, said Sabah Employers Association (SEA) President Yap Cheen Boon (pic).



BUDGET 2020

to reflect to Federal Government the uniqueness of Sabah's economy structure and its labour matters, such that

Daily Express: 15 Oct 2019

"It is therefore unfortunate, even at times seemingly petty, that issues such as minimum wage and maternity leave are still frowned upon by Sabahan employers when mentioned in the budget. The minimum wage has just been in-

ures with structures internet al roads, ran borneo highway) are much needed, and applauded for the consistency. The emphasis on elevating SME's participation in the new digital economy are encouraging too, with entrepreneurial assistance (funds for women & Bumiputera SMEs on local Halal products)

Chamber fears lay-offs in 2020

Nikko Fabian
KOTA KINABALU: The Kota Kinabalu Chinese Chamber of Commerce and Industry hopes employers will not resort to retrenching workers to counter the negative effects of the RM150 or 14 per cent monthly salary increment as a result of the higher minimum wage implementation in cities and



Lul Yap

Daily Express: 21 December 2019

沙僱總認為，以城市與非城市來分最低薪資，已違背基本工資確保勞工薪資平等的原則。

沙僱總狠批城市區分最低薪 恐造成工資歧視

(亞庇20日訊) 政府擬擬未深思熟慮，就決定以城市及非城市來分類最低薪資，因為好比亚庇和兵南邦只是一線之隔，但前者與後者却是「城市」與「非城市」之分，兩地勞工

可能是馬路的左端與右端而已。他說，勞工如「不幸」在馬路右端「非城市」工作，將獲得馬路左端「城市」的勞工所得更高的

人力資源部在提高城市最低薪資，不但忽視因

2013年推行統一化基本工資的本意。他說，距離2019年以來只剩下不到兩個星期，但人力資源部却要求主們在短促的時間內調整薪資，而且還要面對勞工們跟蹤抗議。

他指出，區分「城市」和「鄉區」制，將造成重負回轉生產成本，出現

度，却忽略了于2013年首次制定統一最低薪金制時，提及平等的原則。政府匆匆宣布這一機制後，在商團

葉競文

Sin Chew Daily: 21 December 2019

最低薪分“城市” “鄉區”

葉競文：剝奪基本人權

亞庇20日訊 | 沙巴僱主協會主席葉競文認為，政府宣布國內57个城市明年實行1200令吉最低薪金制，無意中歧視了城市和鄉區的員工。

他說，政府把僱員區分為「城市」和「鄉區」，剝奪了同輩的基本人權。而且被列在「鄉區」範圍內，「沙巴政府將城鄉兩區的僱員心發生意，成本

相同起薪，而不是用來解決生活水平和開銷的課題。

應有更人分析和研究，如今的措施不但歧視之嫌，也造成混淆。

例如，若一間公司在沙巴有很多分行，在亞庇、山打根和斗湖之外的分行

See Hua: 21 Dec 2019

12/21/2019 Sabah bosses: Urban-rural minimum wage 'discriminatory' | The Star Online
<https://www.thestar.com.my/news/nation/2019/12/21/sabah-bosses-urban-rural-minimum-wage-discriminatory> 1/1
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 Best viewed on Chrome browsers.

Sabah bosses: Urban-rural minimum wage 'discriminatory'

Saturday, 21 Dec 2019


NATION

KOTA KINABALU: The announcement of the RM1,200 minimum wage for specified "city areas" is discriminatory and should have been approved only after detailed analysis, says the Sabah Employers Association.

www.dailyexpress.com.my › news
Daily Express: 22 March 2020

Get loan payments, suspended, State told | Daily Express Online - Sabah's ...

20 hours ago · Kota Kinabalu: Sabah Employers Association (SEA) hopes the State Government can step up and be the “lead negotiator” for all Sabahan businesses big and small as well as Sabahan households and



Suspend all loan repayments – employers - Borneo Post Online...
www.theborneopost....

<https://www.theborneopost.com/2020/03/22/suspend-all-loan-repayments-employers/>

08:39 ✓

Sin Chew Daily: 22 Mar 2020

應付增加產假費用
建議仿做勞保基金

另外，叶竞文表示，沙雇总已多次提出关于增加产假的方案，建议政府承担责任，而不是把责任推回



葉競文冀聯邦輔助配套 提供勞資雙贏方案

亞庇26日訊 系和法律地位。
沙巴僱主協會主席 See Hua: 27 March 2020
米控制感染，但却造成了避免不到的双面损失，如雇主无法为员工提供工作场合，而员工也不能正常上班。

叶竞文。

If annual leave, unpaid leave not considered in lieu of payment

Many Sabah firms may go bust

Daily Express: March 27, 2020

KOTA KINABALU: Companies in Sabah are reeling under extreme pressure and will crumble if forced to continue paying salary to workers at home despite no revenue income, now that the Movement Control Order 31 (MCO) has been extended till April 14.

Sabah Employers Association (SEA) said President, Yap Cheen Boon, said paying workers from March 18, the start of the MCO till end March as originally scheduled was already stretching the financial limits of most dormant small and medium enterprises (SMEs) in the State.

老閩們快撐不住了
沙僱總：無收入還得付薪

(亞庇26日訊) 沙巴僱主總會指出，行動管制令延長至4月14日，僱主在失去收入的情況下繼續支付薪資，恐難支撐。

會長叶竟文今日發表文告說，行管令自本月18日實行以來，許多僱主因為被迫依據聯邦人力部宣布而支付員工薪水至3月底而感力不从心，如今再延長14天，恐難支撐。

“已沒有人息而苟延殘喘的沙巴僱主現在還要在延長管制令期間繼續支付員工薪金，或面臨倒閉的風險。”

人資部無權管沙事務

叶竟文指出，在實施行動管制令上，聯邦人力部長要僱主必須支付員工薪金，在法律邏輯上有違章率，更沒明確說明沙巴勞工法令哪項條文授權它可以在無須事先咨詢州政府的情況下，對關於沙巴的勞資事務作出決定。

“沙僱總希望州政府能重視此越俎代庖

Sin Chew Daily: 27 Mar 2020

FMT

HOME NEWS BERITA OPINION WORLD

Presiden Persatuan Majikan Sabah Yap Cheen Boon berkata, majikan dan pekerja harus dibenarkan bekerjasama mencari penyelesaian terbaik bagi menjamin kelangsungan perniagaan syarikat.

KOTA KINABALU: Persatuan majikan Sabah mengkritik pakej rangsangan ekonomi diumumkan oleh Perdana Menteri Muhyiddin Yassin semalam kerana kurang memberi bantuan yang diperlukan oleh usahawan kecil dan sederhana (SME).

Presidennya Yap Cheen Boon memberitahu FMT bahawa pakej

HEAD TOPICS

March 28, 2020 10:45 AM

Eateries in Kota Kinabalu, Sabah, stay shut to comply with the movement control order.

KOTA KINABALU: The Sabah Employers Association has criticised the economic stimulus package announced by the prime minister yesterday as falling short of giving the required help to small and medium enterprises (SMEs). Its president Yap Cheen Boon told FMT the package did not adequately address SMEs' concerns over cash flow and

dailyexpress
30.03.2020

Stimulus package falls short: Employers

KOTA KINABALU: The Sabah Employers Association (SEA) said the people-centric (Prihatin) economic stimulus package announced by Prime Minister Tan Sri Muhyiddin Yassin still falls short of the required impetus to stabilise the current fragile economy under the Movement Control Order (MCO). Its President, Yap Cheen Boon, said concerns among small and medium en-

詩華日報
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31/3/20 國際大馬路 1350.89 (1.66) 馬幣匯率 1美元:4.31 1新元:3.02 1人民幣:0.60 1噸油:21.17美元

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社險機構 PERKESO

Sin Chew Daily: 8 April 2020

100億減中小企負擔

“中小企喘口氣”
沙僱總：部分條款待改進

(亞庇7日訊) 沙巴僱主總會認為首相丹斯里慕尤丁昨日宣布的新增振興經濟方案終於能達到輔助中小企業的目的。

出，薪金補貼計劃撥款增加至138億令吉，將覆蓋480萬個員工及相關僱用企業，加上放寬後允許企業與員工共商擬出活性的勞資方案，將能有力協助辛苦浮沉的中小企業。

Free Malaysia Today: 7 April 2020

FMT

HOME NEWS BERITA OPINION WORLD

Ensure only hard hit SMEs get financial aid, govt told

April 7, 2020 4:47 PM

The Sabah Employers Association says big companies wishing to enjoy low interest rates should not be entertained by banks.

MAXIS-STAY@HOME 86% 19:24

Daily Express
8 April 2020

Home / Sabah News

Scrap 50pc cut in income rule: Bosses

Published on: Wednesday, April 08, 2020
Text Size: + -



File photo from Bernama.

KOTA KINABALU: The Sabah Employers Association (SEA) believes the additional economic

The Borneo Post Online: 8 Apr 2020

Added stimulus closer to mark – employers

The Borneo Post (Sabah)

8 Apr 2020

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KOTA KINABALU: The Sabah Employers Association believes that the additional economic stimulus measures as announced by Prime Minister Tan Sri Muhyiddin Yassin, are better positioned to assist the small and medium enterprises (SMEs) in the country.


Its president, Yap Cheen Boon, said the allocations for the Wage Subsidy Program had been increased to

BORNEO POST online
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10 April 2020

SESB billing does not make sense for commercial users – association

SABAH
MARIAH DOKSIL - APRIL 10, 2020



KOTA KINABALU: The Sabah Employers Association (SEA) is aware that Sabah Electricity Sdn Bhd (SESB) will use past three months' record to issue bill for March, 2020 due to the Movement Control Order (MCO).

SESB's way of issuing power bills during MCO unfair: Bosses

KOTA KINABALU: Sabah Employers Association (SEA) is aware that Sabah Electricity Sdn Bhd (SESB) will use past three months record to issue the bill for March 2020, due to the Movement Control Order (MCO).

Its President, Yap Cheen Boon, in a statement, here, Thursday, said for domestic users where everyone is staying at home this proposed procedure makes sense.

recognition of the fact that MCO was effective for almost half of March.
"For the month of April, 50 per cent discount will be applied to the bills in subsequent months, when the bills are issued."

standstill, and guesswork is not the right approach to be adhered to," he said.
He said once MCO is over, SESB personnel can verify the meter readings and catch-up on the bills in subsequent months, when

Daily Express: 10 April 2020

(亚庇9日讯)沙巴雇主总会非议沙巴电力私人有限公司 (SESB) 在行动管制令期间, 依照用户前3个月的用电记录作预估, 向商业或工业用户开出3月份电单的做法有欠考量。

会长叶竞文今日发表文告指出, 这项措施用于住宅用户是无厘头, 因为

Sin Chew Daily
10 April 2020

叶竞文说, 许多商业办公室及工厂因为管制令而被迫停业, 导致现金流切断, 若沙电依照管制令前3个月用电量而预估电费开单, 肯定会预算太高, 业者必须辛苦找钱还电费。

僱總：沙電電費估算 對商業用戶欠考量

https://www.freemalaysiatoday.com > ...

19 June 2020

RM240 mil stimulus package inadequate, says Sabah bosses' group | Free ...

6 days ago · The Sabah Employers Association (SEA) felt the "Sabah New Deal" package is insufficient to assist businesses in ...

沙巴州雇主总会... 僱總：撥款杯水車薪 “沙巴新政”心餘力絀

主席叶克文今天发表文告指出，自行管令由今年3月启动至今，沙巴因生意暂停而拿无薪假的员工已达国内第五高，影响2万5113个员工。

四成雇主靠薪资补贴

“另外1万8243个雇主，占了接近百分之四十的企业，必须依靠联邦的薪资补贴来继续发放薪水给员工。”

“这显示了沙巴经济因冠状病毒行动管制令所受到的沉重打击，牵涉到关键行业如旅游、房地产、天然石油及相关服务行业。”

叶克文说，“沙巴新... 僱總：撥款杯水車薪 “沙巴新政”心餘力絀

“先生存，后循序渐进强化方是正道。”

“配套内所拟拨的款项，有小刀锯大树的有心无力之感。”

0万令吉来辅... 0亿令吉总值... 500万令吉来... 总值的农产行... 业，没有拨款而仅采用政策... 措施辅助20亿令吉总值的房... 地产行业，2000万令吉来培... 训州内失业的万计员工，以... 及2200万令吉辅助州内近5... 万个企业等。”

“沙僱总担心如此将... 取不到四两拨千斤的效果，... 也没有倍数效应地大力增加... 现在静息的沙巴经济系运活... 量。”

“僱总认为，在接下... 来，州府应立即想办法加强资金... 拨款，让企业能借贷来解决燃... 眉之急，渡过眼前濒临倒闭的... 难关后，方有能力慢慢的配合... 数字化转型适应未来新常态... 。”

“先生存，后循序渐进强化方是正道。另配套内所拟拨的款项，有小刀锯大树的有心无力之感。”

例子如：2千2百万来辅助州内几近瘫痪的80亿金额总值的旅游行业，5千5百万来辅助230亿金额总值的农产行业，没有拨款而仅采用政策措施辅助20亿金额总值的房地产行业，2千万来培训州内失业的万计员工，与及2千2百... 万辅助州内几近5万个企业等... 。”

Sin Chew Daily News
20 June 2020

NEW STRAITS TIMES

Yap Cheen Boon.

19 June 2020

KOTA KINABALU: The Sabah New Deal is a laudable effort to boost several economic sectors – but its anticipated multiplier effect may be limited, the Sabah Employers Association said today.

Its president, Yap Cheen Boon, said that the allocation, which emphasises digitalising business ecosystems and processes, has a temporal mismatch and is inadequate to achieve its targeted results.

詩華日報

沙僱總：有所保留

新沙巴配套方案成效

沙巴州雇主总会会长叶克文。

亚庇19日讯 | 沙巴州雇主总会... 僱總：有所保留

“先生存，后循序渐进强化方是正道。另配套内所拟拨的款项，有小刀锯大树的有心无力之感。”

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See Hua Daily News
20 June 2020

生存下来才能数码化

他表示，州内企业所面临的苛刻挑战，来势汹汹，而且是紧迫性的就在当下，及紧接下来的月份。联邦数据总局已经预测全国将会在接下来的4至6个月内出现经济衰退，这火烧到脚边的紧急状况，必须先解决，让企业能生存下来，才能逐渐残喘的转型往数码化。

他说，州政府应立即想办法加强资金拨款，让企业能借贷来解决燃眉之急，渡过眼前濒临倒闭的难关后，方有能力慢慢的配合，数字化转型适应未来新常态。

Free Malaysia Today: 24 July 2020

Sabah bosses group in rare agreement with union on loan moratorium

The Sabah Employers Association says it agre...

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The Borneo Post (Sabah): 2020-07-30 - Recession ahead for ... - PressReader

25 minutes ago · Recession ahead for Sabah – Employers ... KOTA KINABALU: The Sabah Employers Association (SEA) sees that with ...

亚庇2日讯 | 10月1日延迟缴付贷款计划终止，加上竞选后遗症第二波疫情来袭导致跨县限制，沙僱总主席叶竟文表示，商家有苦自己知，已无力申诉。

他在政府昨日宣布3日起禁跨县活动，今日发表文告表示，基本上，沙巴商家们已经筋疲力尽，无力申诉。

他说：「10月1日延迟缴付贷款计划终止，加上竞选后遗症第二波疫情来袭就是市场剧烈萎缩如何能见好？」

他指出，银行与商家各执其词，一方说有给优先考虑，一方说申请无门，实情如何，可看数据：

沙僱總：第二波疫情來襲 市場萎縮商家喊苦

全国830万借贷者，真的就只有区区38万户申请延长，其他的可富裕的继续付还贷款？但国行依旧照单全收这如此大差距类别的数据而不知所误。

「政局现在一直变化无常，不定性的后果已经严重影响经济市场运作，去年增长率几乎停顿，失业率有蠢蠢欲动之态，如说雪上加霜似乎是客套的回应了。」

他说，真实情况，商家只能有苦自己知。



叶竟文。

See Hua Daily News : 3 October 2020

亚庇15日讯 | 沙僱总认为政府这回宣布全部经济活动与行业皆可复业（唯得遵守标准作业程序）属应时权宜之举。

经济活动被限制，被迫居家百姓生活之需政府将无法持续供给。

有了商业活而不颓废待丧。

但在旁虎视眈眈，接触增加而造取新冠疫重复及不可收拾，足可搞垮州内医疗系统的风险。

两者之间的衡量，确实难于取舍把握。

这次有限度的放宽，首先令商家宽慰的是体现了新政府逐步的拿回自主权，自行设定标准作业程序而不是尽数跟循国安局的程序，这是好现象。

但关键的是必须确保各部门之间有共识，清楚的拟定程序后才对外公布，避免发生有冲突，或事后澄清的尴尬情况。

要考量的是目前市景低迷，需求不高，开业未必能够弥补营业的费用，也未必能有效防范疾病传染自身或工人。

何取舍，将由商决定。这也意味着疫情的责任将由每个人公平分担而不能再依靠政府政策禁止开业来防范。

此举能否保住经济兼成功控制疫情，将在接下来的短期时间内分晓。

沙僱总认为州内每个人无论老板或伙计等部人人有责，不能松懈防范，也不

防疫工作人人有責 沙僱總：商業活動復工

See Hua Daily: 15 Oct 2020

沙僱總：免朝令夕改 政府應擬妥SOP才公佈

報 劉恭旺

邦还是州为准，还得一段时间来定夺。

叶竟文指出，沙僱总希望州政府这回主动性提高了后，往后能迅速的依据州内具体情况来拟定应对方案，而非之前凡事必须等待联邦指示般被动。

定期与各业交流

“同时沙僱总呼吁政府必须定期与各业交流，如此收或因

（亚庇16日讯）沙僱总认为政府昨天宣布全部经济活动与行业皆可复业（唯得遵守标准作业程序）属不得已应时权宜之举。

会长叶竟文今日发表文告指出，这次突然的放宽，首先令商家宽慰的是体现了新政府逐步的拿回自主权，自行设定标准作业程序，而

新条件行后，修工。

Sin Chew Daily: 17 Oct 2020

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HOME NEWS BERITA OPINION WORLD

Restore loan moratorium now for Sabah businesses, employers' group urges govt

Durie Rainer Fong - October 6, 2020 9:38 PM

FMT

HOME NEWS BERITA OPINION WORLD

With Sabah's east coast and west coast under the movement control order, more than 40,000 businesses are likely to suffer further due to hampered market activity.

KOTA KINABALU: Sabah employers have urged the government to immediately restore the loan repayment moratorium for the business community as most of the state is expected to come under partial lockdown soon.

Sabah Employers Association president Yap Cheen Boon said liquidity was key for any business to survive.

葉競文：延長條管令 沙經濟更難復甦

（亞庇25日訊）沙巴州僱主總會認為，隨著有条件行动管制令再度延长至11月9日，州内经济将更难以复苏。

沙巴州僱主總會主席葉競文表示，此次延長，无可厚非是針對日益增加的感染個案之舉。但從僱主、個人有責，惟這同沙巴州商家們恐怕將付出超過所能負擔的精力。

這是在前10月開始，沙巴州有条件行动管制令的詳細程序與西馬半島相比，事實上更加嚴格，有過之而不及。

首先只允許基本需要行業复工，而後允許全部行業的詳細計劃只限50%員工重返土庫（編制行政與工廠一起計算），加上飲食業只可打折不過半。

相比之下，西馬半島可以繼續餐館內堂食，行政人員減少至10%居家上班，而工廠則維持100%。

消費市場的冲击有多大，單商家企業們得在這段時間內繼續發全薪，這就足以讓許多老饕吃不慣，沒有生意額已經甚至，衛生措施也弄得員工面已，但全薪未領，因此人不敢下去，還能再支撐多久？

可惜的是，新政府沒有人力部長或部門來主掌這議題，

沙巴州現在履歷受放，疫情轉趨惡化，旅遊停頓，油棕業缺乏員工收成，农产品價格低，工業面臨市場影響，銀行硬幣等是根據預算計劃而由自供自求而已經發亮在，故人人有錢還了。

這些問題，非立即有解決方案，但沙巴政府能做的，是制

See Hua Daily News:
26 October 2020

沙僱總：條管令再延長 經濟復甦難上加難

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Sin Chew Daily News:
26 October 2020

叶竞文：隨著有条件行动管制令再度延长至11月9日，州内经济将更难以复苏。


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Daily Express

Sabah bosses unhappy

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KOTA KINABALU: The Sabah Employers Association (SEA) has mixed feelings about the 2021 Budget announced by Finance Minister Tengku Zafrul Aziz in the Parliament on Friday.

Its President Yap Cheen Boon said the budget predominantly focused on fighting Covid-19 and its ensuing impact on daily lives of individual Malaysians,